



Collective
Vision Trust

British Values Policy

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Statement of intent

This policy sets out the framework in which Collective Vision Trust will ensure that it actively promotes the fundamental British values of democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

The Policy applies to the Collective Vision Trust and all the schools that belong to it.

These values are officially taught through the RE and PSHE curriculum and are further nurtured through the school's ethos and promotion of spiritual, moral, social and cultural (SMSC) understanding.

Signed by:

L. Jackson

October 20

CEO

Date:

S. Gribbin

October 20

Chair of Directors

Date:

Review Date: October 22

Legal framework

This policy takes into account the following legislation and guidance including, but not limited to, the:

- Equality Act 2010
- Counter-Terrorism and Security Act 2015
- Ofsted (2018) School Inspection Handbook

1.2 This policy operates alongside and complements other Trust and School policies.

Roles and responsibilities

The Directors, through the local governing committees, are responsible for the overall implementation of this policy and for ensuring that the British values are upheld throughout the school.

The headteacher will ensure that all teachers and staff are aware of the requirement to uphold British values through the methods outlined in this policy, and will ensure that the appropriate procedures are in place to carry out these methods.

The headteacher is responsible for disciplining staff who do not uphold British values, in line with the Trust's Disciplinary Policy.

Teachers and support staff will ensure that their lessons are inclusive of, and sensitive to, the fundamental British values.

Pupils are expected to treat each other and staff with respect, in line with the school's Behavioural Policy.

Aims and objectives

Through our policy and procedures, we aim to ensure that our pupils have:

- An understanding of how citizens can influence decision-making through the democratic process.
- An appreciation that living under the rule of law protects individual citizens and is essential for their wellbeing and safety.
- An understanding that there is a separation of power between the executive and the judiciary, and that while some public bodies, such as the police and the army, can be held to account through Parliament, others such as the courts maintain independence.
- An understanding that the freedom to hold other faiths and beliefs is protected in law.
- An acceptance that people having different faiths or beliefs to oneself (or having none) should be accepted and tolerated, and should not be the cause of prejudicial or discriminatory behaviour.

- An understanding of the importance of identifying and combatting discrimination.

Democracy

At our schools, pupils have numerous opportunities to have their views heard through pupil questionnaires and the pupil-elected school council.

Our pupils are encouraged to have an input into what and how they learn to instil an understanding of democracy for their future.

The rule of law

Collective Vision Trust has a high regard for the laws that govern and protect the school, the responsibilities that this involves, and the consequences when laws are broken. All pupils are involved in the creation of school rules to inspire them with this understanding.

Pupils are taught these values and the reasons behind laws, whether they govern the class, the school or the country, that are essential for their well-being and safety. Pupils are allowed healthy debate in class on the matter to encourage recognition of the importance of the law.

The school organises visits from authorities throughout the academic year in an effort to reinforce the reality and importance of this message.

The school understands the importance of promoting British values through a comprehensive and unprejudiced curriculum.

Individual liberty

At our schools, a safe and supportive environment is fostered, where pupils are actively encouraged to make choices. Whether it is choosing a challenging task or an extra-curricular club, pupils have the freedom to base their choices on their interests.

Pupils are taught about their rights and personal freedoms, and are encouraged and advised on how to exercise these safely, for instance through teaching on e-safety and PSHE lessons.

Mutual respect

Respect forms a core pillar of Collective Vision Trust's ethos. Pupils are treated with respect and learn to treat each other and all members of staff with respect.

This is reinforced through the school's Behavioural Policy and displays throughout each school promoting mutual respect.

Tolerance of those of different faiths and beliefs

Collective Vision Trust acknowledges that tolerance is achieved through pupils' knowledge and understanding of their place in a culturally-diverse society and the opportunity for pupils to experience such diversity.

Throughout the year, assemblies are held focussing on bullying, with reference to prejudice-based bullying, and discussion is encouraged.

Tolerance of those of different faiths and beliefs is supported by the RE and PSHE curriculum.

The schools encourage its pupils from different faiths or religions to share their knowledge with their peers to enhance their learning.

Challenging views that go against British values

The schools openly challenge opinions and behaviour, demonstrated by both staff and pupils, that is odds with British values.

The schools adopt a a zero-tolerance approach towards discriminatory and prejudicial behaviour. Any pupils displaying this behaviour will be disciplined in line with the Behaviour Policy.

Referrals of pupils that may be at risk of radicalisation will be made in accordance with the school's Safeguarding policy and Prevent Procedure.

Staff training

At our schools, members of staff are made aware of their responsibilities in terms of British values during their induction and through additional training.

Staff will be offered the opportunity for further training on upholding the British Values Policy.

Policy review

This policy is kept under regular review by the CEO and amended as appropriate to reflect any changes to regulations.

It will be formally reviewed by the Trustees every two years.