

Collective Vision Trust  
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[www.collectivevisiontrust.org.uk](http://www.collectivevisiontrust.org.uk)



The Academy Trust Handbook 2023 regulation 2.29 states:

#### Publication of executive pay

2.29 The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. Where the academy trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the trust for that person's work for the trust must also be included in the website disclosure where payment exceeds £100k as if they were an employee.

The statement below is to comply with this regulation:

For the years ended 31 August 2023

The number of employees whose employee benefits (including salary, employers' pension contributions, other taxable benefits and termination payments) exceeded £100,000 was:

	2023 (No.)
In the band £100,001- £110,000	2
In the band £110,001- £120,000	0
In the band £120,001- £130,000	1
In the band £130,001- £140,000	1